



## **Brickner, Kelly & Associates' Bonus Plan**

Brickner, Kelly & Associates extends to each employee an invitation to participate in a highly motivating and appealing bonus plan. It is our policy to reward employees for dedication and commitment to Brickner, Kelly & Associates demonstrated by contributing to the profitability of the company. Any employee who submits the resume of a highly qualified individual that has an end result in our hiring the candidate shall receive a bonus of \$5,000.00. The referral must hold a position for a minimum of 90 calendar days before the bonus is distributed. Thank you for your commitment to Brickner, Kelly & Associates and potentially assisting in the growth of the company.

All bonuses (including referrals, performance-based bonuses, FFP LOE bonuses, etc.) and awards will be paid to employees through payroll at the time of disbursement to BKA. If you are not on staff when BKA receives monetary awards to pass on to its employees you will forfeit your right to the bonus.